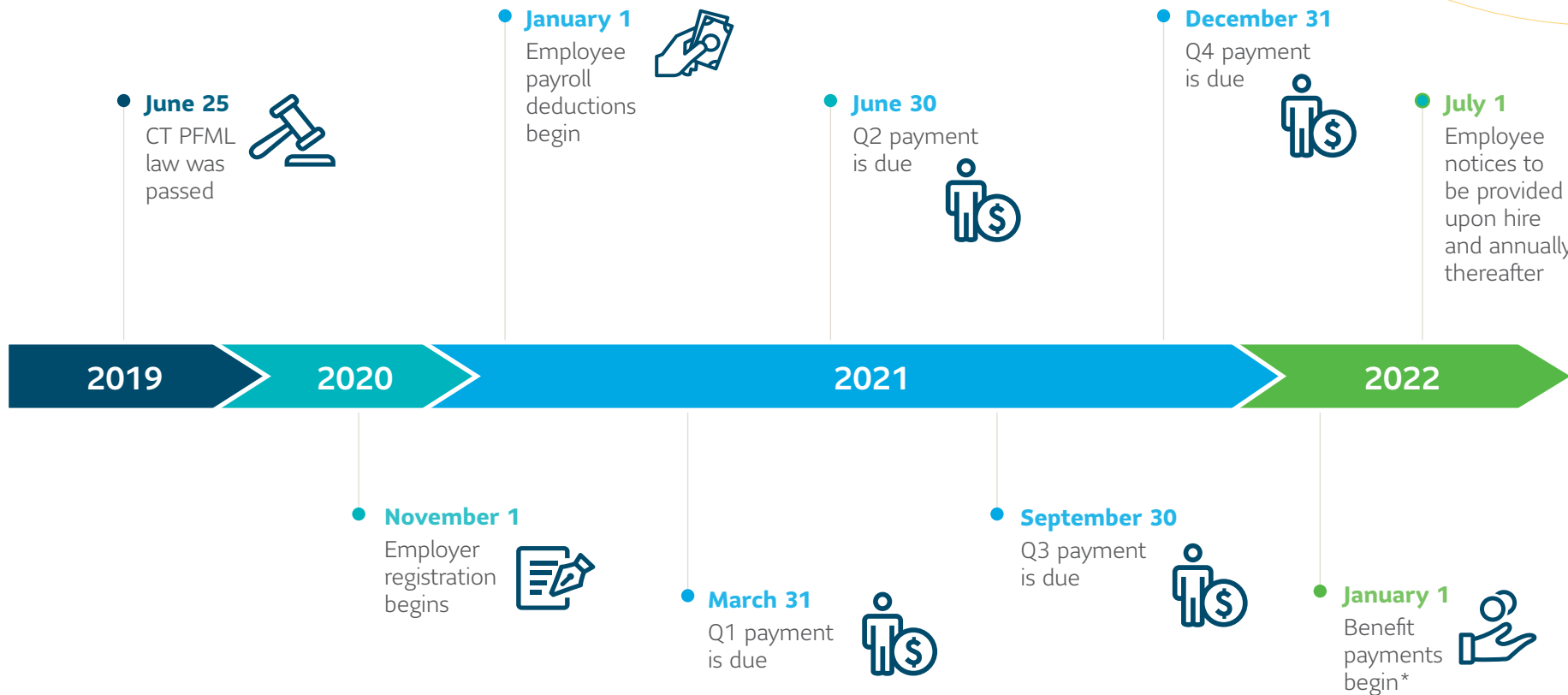


Connecticut Paid Family and Medical Leave (CT PFML) milestones



*Changes made to the CT unpaid FMLA by the CT PFML law become effective

Note: Employer must have private plan approved by 2/28/21 to not have to send 1st quarter premium to state.

Source: "Learn the Basics About Connecticut's Paid Leave." Connecticut Paid Family & Medical Leave, 2020, www.ctpaidleave.org/s/employer-landing-page?language=en_US.

The information in this document is based on our knowledge of the current CT PFML law and regulations. If the regulations are revised or if the law itself is amended, we will update this document. This document is not intended to be and should not be construed as legal advice. Employers are encouraged to consult employment law counsel for legal advice. Subject to approval by the Connecticut Paid Leave Authority, Sun Life's self-funded or administrative-services-only CT PFML solution will be administered by Sun Life Assurance Company of Canada. This service is not insurance.

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