

GROUP PRODUCTS

EAP By DesignSM program comparison

In partnership with ComPsych[®] Corporation, Sun Life is proud to offer a three-tiered Employee Assistance Program (EAP) called EAP By Design.

EAP By Design can be included with Sun Life Disability or Life Group products. You choose the tier that works best.

	EAP Essential SM \$.50 pepm	EAP Business Class SM \$.85 pepm	EAP Complete SM \$1.05 pepm
Unlimited telephonic intake 24/7	•	•	•
Professional counseling sessions	3 telephonic	3 face to face ¹	5 face to face ¹
Legal resources	•	•	•
Financial resources	•	•	•
Work-Life resources	•	•	•
GuidanceResources [®] Online	•	•	•
Online health risk assessments	•	•	•
HR resources	•	•	•
Working Advantage employee discount and reward program	•	•	•
Direct-to-consumer reports	•	•	•
Online will preparation		•	•
1 (2 hour) on-site Critical Incident Stress Debriefing training		•	
1 (2 hour) on-site Critical Incident Stress Debriefing training or 2 online training hours			•
ParentGuidance SM		•	
My BusinessSolutions SM (for business owners) <ul style="list-style-type: none"> • Leadership card • Dedicated phone 888-SB1-4SUN (888-721-4786) • HRConsultSM • Online portal • Leadership training • HealthyGuidance[®] • IDResources[®] 		•	

1. In California, employees are eligible for 3 sessions in a 6-month period.

To learn more, call your broker or Sun Life Employee Benefits Representative.

Not for use in New York.

Value-added services are offered only on specific lines of coverage, and carry a separate charge, which is added to the cost of the insurance. The cost is included in the total amount billed. Employee Assistance Program (EAP) work/life services, which are provided by ComPsych®, are not insurance, and the charge is segregated from the insurance cost but included in the total amount billed. ComPsych® is a registered trademark of ComPsych Corporation. The entities that provide the value-added services are not subcontractors of Sun Life and Sun Life is not responsible or liable for the care, services, or advice provided by them. Sun Life reserves the right to discontinue any of the Services at any time. Employers who provide group insurance coverage and make available value added services within an I.R.C. Section 125 cafeteria plan should consult a tax professional to determine whether those services are Qualified Benefits for Section 125 plans.

EAP By Design,SM EAP Essential,SM EAP CompleteSM and EAP Business ClassSM are service marks of Sun Life Assurance Company of Canada. Services are provided in partnership with ComPsych® Corporation and are not insurance.

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Group insurance policies are underwritten by Sun Life Assurance Company of Canada (Wellesley Hills, MA) in all states, except New York, under Policy Form Series 93P-LH, 98P-ADD, 12-GP-01, 15-GP-01, 15-LF-C-01, 12-GPPort-P-01, 15-LFPort-C-01, 15-ADD-C-01, 13-ADD-C-01, 13-ADDPort-C-01, 12-DI-C-01, 12-STDPort-C-01, 16-DI-C-01, TDBPOLICY-2006, and TDI-POLICY. Product offerings may not be available in all states and may vary depending on state laws and regulations.

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