

## GROUP PRODUCTS

# EAP Essential<sup>SM</sup>

Sun Life is proud to offer our EAP Essential plan. Part of Sun Life's EAP By Design<sup>SM</sup> program, it is offered in partnership with ComPsych<sup>®</sup> Corporation, providing employers and employees access to an array of services that address personal life challenges and improve workplace productivity and performance.

EAP Essential offers a wide range of valuable services for the cost-sensitive Client, including:

EAP By Design programs can be included with Sun Life Disability or Life group products.

### Services for your employees and their household family members

- **EAP:** Three confidential telephonic counseling sessions per occurrence with experienced clinicians available 24/7.
- **Legal resources:** Unlimited phone access to ComPsych legal professionals and an initial consultation at no charge with a local attorney, and discounts on additional services.
- **Financial resources:** Unlimited phone access to financial professionals for information regarding personal finance and related issues.
- **Work/Life resources:** Information and referrals on child care, elder care, adoption, relocation, and other personal convenience matters.
- **GuidanceResources<sup>®</sup> Online:** Access to extensive content to help with personal or family concerns, and access to helpful planning tools, discount programs, and more.
- **Health risk assessments:** Online access to a health risk assessment survey and a variety of health management tools and information.

### Services for you

- **HR resources:** Supervisors and managers have phone access to HR professionals who consult on various workplace-related issues such as managing difficult employee situations.
- **ComPsych ResourceCenter<sup>SM</sup> Website:** Provides HR professionals with access to a full menu of reports and services, including utilization reports, detailed EAP program information, online training courses, and print-on-demand information flyers and posters.
- **Direct-to-consumer reports:** Employers receive confidential utilization reports that help with trending, tracking, and identifying employee interest areas.
- **Employee materials:** Flyers, wallet cards, and e-posters.

**To learn more, call your broker or Sun Life representative.**

**Not for use in New York.**

Value-added services are offered only on specific lines of coverage, and carry a separate charge, which is added to the cost of the insurance. The cost is included in the total amount billed. Employee Assistance Program (EAP) work/life services, which are provided by ComPsych®, are not insurance, and the charge is segregated from the insurance cost but included in the total amount billed. ComPsych® is a registered trademark of ComPsych Corporation. The entities that provide the value-added services are not subcontractors of Sun Life and Sun Life is not responsible or liable for the care, services, or advice provided by them. Sun Life reserves the right to discontinue any of the Services at any time. Employers who provide group insurance coverage and make available value added services within an I.R.C. Section 125 cafeteria plan should consult a tax professional to determine whether those services are Qualified Benefits for Section 125 plans. In California, employees are eligible for 3 sessions in a 6-month period.

EAP By Design<sup>SM</sup> and EAP Essential<sup>SM</sup> are service marks of Sun Life Assurance Company of Canada. Services are provided in partnership with ComPsych® Corporation and are not insurance.

ComPsych® and GuidanceResources® are registered trademarks of ComPsych® Corporation.

Group insurance policies are underwritten by Sun Life Assurance Company of Canada (Wellesley Hills, MA) in all states, except New York, under Policy Form Series 93P-LH, 98P-ADD, 12-GP-01, 15-GP-01, 15-LF-C-01, 12-GPPort-P-01, 15-LFPort-C-01, 15-ADD-C-01, 13-ADD-C-01, 13-ADDPort-C-01, 12-DI-C-01, 12-STDPort-C-01, 16-DI-C-01, TDBPOLICY-2006, and TDI-POLICY. Product offerings may not be available in all states and may vary depending on state laws and regulations.

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