

Consider Sun Life’s products and the value-added services that complement them

Our suite of services:

1. Give employees **“right now” benefits** that make their lives easier and save them time today
2. Provide employees with **protection for tomorrow**, giving them peace of mind and helping them face emergencies
3. Help **reduce claim costs** by providing relevant structured support systems, keeping employees productive
4. Add **value to your company’s bottom line** by increasing retention, improving employee performance, and saving time and money

| Services | Description of services | Product(s) available with | Vendor partner |
|-------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|
| Employee Assistance Program, EAP by Design SM three-tiered program | Helps your employees and their families address personal life challenges. <ul style="list-style-type: none"> • EAP EssentialSM – affordable services • EAP CompleteSM – comprehensive services • EAP Business ClassSM – for smaller companies and business owners | Non-contributory Basic Life Non-contributory STD Non-contributory LTD | COMPSYCH [®] GuidanceResources® Worldwide |
| Health care support services | Provides employees and their families with administrative and clinical services to assist with navigating health care decisions and options during a critical illness or for any health concern. | Critical Illness Critical Illness & Cancer Cancer only | COMPSYCH [®] GuidanceResources® Worldwide |
| EMPLOYER HAS CHOICE OF EITHER PACKAGE | Claimant Support Services | An EAP offering that provides claimants and their families with professional assistance for emotional support, financial planning, and legal information in the event they become disabled or lose a loved one. | Basic Life Voluntary Life COMPSYCH [®] GuidanceResources® Worldwide |
| | Online Will Preparation | Provides step-by-step guidance online to help employees and their families prepare a customized will. | |
| | Emergency Travel Assistance | Provides employees and their families with a variety of services for a medical, dental, or legal emergency when they travel away from home. | Basic Life Voluntary Life Accident assist america [®] |
| | SecurAssist [®] Global Services | Provides employers with access to an elite team of professionals who can provide expertise, education, and services in the areas of travel security, risk assessment, protective services, special events, and more. | |
| | Identity Theft Protection | Provides services that protect employees’ personal financial information and help restore it if compromised. | |

To learn more, call your local Sun Life Employee Benefits representative.

Continued

Not for use in New York.

Value-added services are not insurance, are offered only on specific lines of coverage, and carry a separate charge, which is added to the cost of the insurance. The cost is included in the total amount billed. Emergency Travel Assistance is provided by Assist America®. Identity Theft Protection is provided by SecurAssist®, an Assist America program. Online Will Preparation and Claimant Support Services are provided by ComPsych®. Employee Assistance Program (EAP) work/life services are provided by ComPsych®. EAP By DesignSM, EAP EssentialSM, EAP CompleteSM, and EAP Business ClassSM are service marks of Sun Life Assurance Company of Canada. Services are provided in partnership with ComPsych® Corporation and are not insurance. HealthChampionSM (a health care support service) is provided by ComPsych®. Absence Management Services are provided by ComPsych® and are available in all states for employers with 200+ lives. For employers with 200 to 499 employees, the offering must be packaged with a Sun Life insurance policy. For employers with 500 or more employees, the offering may be packaged with either a Sun Life insurance policy or a Sun Advisor Advice to Pay service. Not available with Stop-Loss, physician insurance policies, or Sun Advisor voucher products. ComPsych® is a registered trademark of ComPsych Corporation. Convenience Resources and Adult/Elder Care Support are provided by Harris, Rothenberg International, Inc., a service provider not affiliated with Sun Life. The entities that provide the value-added services are not subcontractors of Sun Life and Sun Life is not responsible or liable for the care, services, or advice provided by them. Sun Life reserves the right to discontinue any of the Services at any time. Employers who provide group insurance coverage and make available value added services within an I.R.C. Section 125 cafeteria plan should consult a tax professional to determine whether those services are Qualified Benefits for Section 125 plans. In California, employees are eligible for 3 sessions in a 6-month period.

Group insurance policies are underwritten by Sun Life Assurance Company of Canada (Wellesley Hills, MA) in all states, except New York, under Policy Form Series 93P-LH, 98P-ADD, 12-GP-01, 15-GP-01, 15-LF-C-01, 12-GPPort-P-01, 15-LFPort-C-01, 15-ADD-C-01, 13-ADD-C-01, 13-ADDPort-C-01, 12-DI-C-01, 12-STDPort-C-01, 16-DI-C-01, TDBPOLICY-2006, and TDI-POLICY. Product offerings may not be available in all states and may vary depending on state laws and regulations.

© 2020 Sun Life Assurance Company of Canada, Wellesley Hills, MA 02481. All rights reserved. Sun Life and the globe symbol are trademarks of Sun Life Assurance Company of Canada.

Visit us at www.sunlife.com/us.

GVASFL-3476B-z

SLPC 24947 02/20 (exp. 02/22)

